



Together We CAN End Hunger

Volunteer Waiver

It is the policy of this organization to provide equal opportunities without regard to race, color, religion, national origin, gender, sexual preference, age, or disability. All volunteers are expected to follow safety rules and all other rules related to our working warehouse including our Covid-19 policies.

Volunteers **must wear closed-toe shoes** and dress appropriately. No ear plugs and no electronic device including cell phone use is permitted in the warehouse.

All volunteers must sign in and wear a name tag.

Second Harvest is **not responsible for any lost or stolen items; please leave valuables at home.**

- The Food Bank accepts no liability for minor volunteers who leave the Food Bank property without parental or guardian consent.
- Under Age 17 must be accompany by an adult of at least 21 years of age.
- In the event of an injury, the parent/guardian authorizes Second Harvest to seek treatment for minor volunteers and to take action should a medical emergency arise and waive and release the right for damages

Volunteer Liability – Release & Media Consent

In consideration of my desire to serve as a volunteer in one or more events to be conducted or sponsored by SECOND HARVEST FOOD BANK OF METROLINA, INC. ("SHFBM") from time to time, I hereby assume all responsibility for any and all risk of property damage or bodily injury that I may sustain while participating as a volunteer in any activity of any nature conducted or sponsored by SHFBM, including without limitation the use of equipment and facilities of SHFBM.

I, for myself, my heirs, executors, administrators, successors and assigns, hereby release, indemnify and discharge SHFBM and its officers, directors, employees, agents and volunteers ("Released Parties") from any and all claims which I or my heirs, administrators, successors and assigns ever may have against any of the Released Parties on account of or arising in connection with such volunteer activities or my participation therein, and hereby waive all claims, demands and causes of action related thereto.

I hereby give SHFBM the absolute right and permission to copyright and/or publish, use my interview of photographic portraits of me, in which I may be included in whole or in part, or composite or distorted in character or form, in conjunction with my own or fictitious named, or reproductions thereof in color or otherwise, made through any media at their location or elsewhere, for art, advertising, trade or any other lawful purpose. I hereby waive any right that I may have to inspect and/or approve the finished product or the advertising copy that may be used in connection therewith, or the use in which it may be applied.

Further, I expressly agree that this release agreement is intended to be as broad and inclusive as permitted by the State of North Carolina, and that, if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

I currently have no known mental or physical condition that would impair my capability for full participation as intended or expected of me.

I further consent I am fully aware that I will be volunteering in a group setting with other volunteers and in a working warehouse with fast moving equipment such as forklifts and at times, may include loud noises from equipment.

Signature

Date (Month / Date / Year)